The Inside Dirt

The latest company and industry news from L.R.E. Ground Services, Inc. and L.R.E. Construction Services, LLC. Family owned and operated since 1989!

Volume 15, Issue 2 June, 2020

L.R.E.'s Concrete Protection System can rewind the clock on your broken, sunken concrete.



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Due to settlement concerns, Orange County waste facility called on L.R.E. for repairs.



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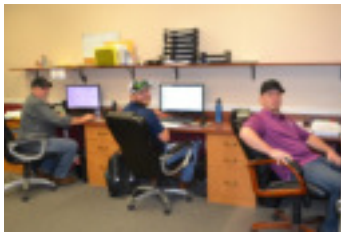


IS YOUR HOME READY TO BE IMPROVED?

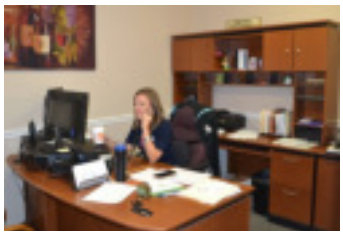
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Picture Perfect

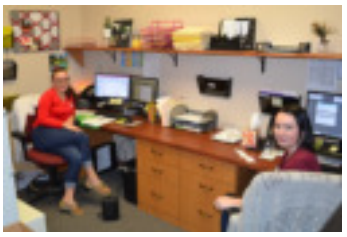
Although L.R.E. is a two story facility, all team members recently moved their offices upstairs to be together in one location and truly be able to operate as ONE TEAM.



Rob Jane (left,), Shea Dawson (middle), Carl Hamm (right).



Jennifer Johnson, Controller, hard at work in her new office.



Brittany Clayton (left) & Sarah Steen (right) pose for a photo.

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Before You Improve Your Home, Repair It

Like most of us, you're probably spending way more time at home than you did before. That means, even if you haven't been given a mile-long "honey-do" list, you're probably still noticing things that could be improved. Now seems like the perfect time to tackle those projects—and, it is.

But before you start spending time and effort and, most importantly, money redoing the kitchen or adding a bathroom or even just painting the bedroom a different color, there's one question you must ask.

Is My Home Ready to Be Improved?

Before your home was built, the developer likely leveled the site, removing soil from high points and moving it to low points in the landscape. After all, it doesn't make sense to build a house on uneven ground. If you did, the result would likely be an out-of-plumb, jumbled mess. The thing is, this soil that was moved, which is typically called fill soil, often settles over time, causing a home's foundation to sink with it. Other situations, such as excess moisture from heavy rains or a lack of moisture from drought, can also cause soils to compress, wash out or shrink. When this happens, your home's foundation sinks with the settling soil, causing problems throughout the structure that can make home-improvement projects a nightmare.

What About Other Projects?

Foundation settlement can cause issues throughout the home, as the entire house, regardless of how many floors it has, sits on this unstable foundation. So, if you're adding a washroom on the second floor, for instance, it makes sense to stabilize your foundation first, or you risk similarly serious problems down the road.

Even the aforementioned painting project will likely only be a temporary success if you're covering walls that will crack in the future. And, of course, if you're painting to cover cracks that are already there… well, you just know they'll reappear soon if you don't address the reason they cracked in the first place.

So, What's the Answer?

Before any home improvement project, you should have your property inspected by a reputable foundation-repair expert like L.R.E. At L.R.E., these inspections are free and carry no obligation, so there's zero downside to having one done. Plus, they can be conducted entirely without direct contact. Our Design Specialists, being truly experienced, will take up to several hours to complete a thorough assessment of your home and will present you with the findings in a straightforward, easy-to-understand manner—including solutions to fix any issues permanently. This presentation can even be done remotely via Zoom or another video-conferencing platform.

Only then can you have the confidence that your home-improvement project—and any others you undertake in the future—will be a success.

L.R.E.'s Top Quarterly Performers



ABSOLUTE GEM AWARD

This award goes to the team members who consistently go the extra mile while embracing core values, through performance, attitude and actions.

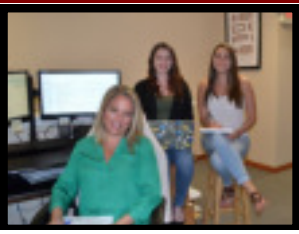
These guys are a major asset to L.R.E., and our customers on a daily basis. Richard Daniels, Mike Guy, Derrick Fagin, and Ryan Burgess continually maintain a "whatever it takes" attitude regardless of the situation. Recently, Mother Nature produced some unexpected issues on a drilled pier project they were working on in Miami. They had to work through hard rock and depths that were far deeper than anticipated, and they even stayed through Memorial Day weekend just to get the job completed timely for the homeowner. Talk about redefining! You all are extremely appreciated, keep up the great work!



HELPING HAND AWARD

This award goes to the team members who consistently look for ways to help L.R.E. employees, our business, and clients.

Due to the pandemic, L.R.E. Construction Services has seen a slight dip in emergency service and mold claims, but these guys stayed busy through it all. They stepped in and assisted with the office move upstairs and special projects around the office without any hesitation. They consistently maintained a positive attitude and a willing spirit, always asking where they could help next. Chris Cassidy, Mark Letendre, Adam Crace, and Mario Lopey received numerous compliments and praise for being professional and hardworking from fellow team members. Thank you for all your hard work guys!



STANDING OVATION AWARD

This award goes to the team members whose performance attributes are essential to our success and strengthening our connection to our customers.

L.R.E. recently implemented an official Customer Care department in an effort to redefine the customers experience from the beginning of their journey with L.R.E, to the end. These ladies (from left to right), Jennifer Harris, Tara Britt, and Kristina DiCono have transitioned to their new roles in this department without skipping a beat. They have each been given additional tasks above and beyond their current sales and production duties and have far exceeded any expectations. We are beyond blessed to have them on the front lines helping our customers every single day!

Case Study: McLeod Transfer Station

The Orange County Solid Waste Transfer Station on McLeod Road is one of only two solid waste facilities that serve the city of Orlando in Florida. Originally built in 1960, by 2019 this facility was no longer able to efficiently process the trash it received annually. L.R.E. was one of the contractors called on to help build a new cutting-edge facility.





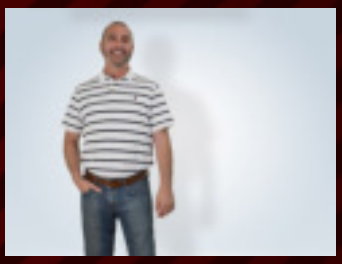


After demolition of the existing structure. A 17,500 sq ft area, outside of the original buildings foot print, required a lighter material, due to differential settlement concerns. Antillian Engineering chose to utilize a lightweight, low-density cellular concrete (LDCC) as a backfill material, in those areas. The LDCC material was designed to be placed outside the original buildings footprint. The LDCC material is extremely lightweight, yet also features a higher compressive strength, when compared to compacted fill dirt material. The strength and weight can be changed for specific needs. A 30 PCF wet mix design was chosen for the project, which yields a minimum 140 psi compressive strength, with a dry weight of 50 pounds pcf. Three low-density cellular concrete installers - LRE Ground Services, CellFill and SiteMix - collaborated on this project to ensure optimal and efficient product delivery and project completion. The six-person crew installed 6,600 cubic yards of Aerix Industries' non-permeable, 30-pcf Aerlite-iX™ LDCC at an average rate of 175 cubic yards per hour. The LDCC was placed using four-foot lifts at a maximum height of eight feet. The remainder of the fill utilized, was compacted fill dirt to the finished slab elevation.

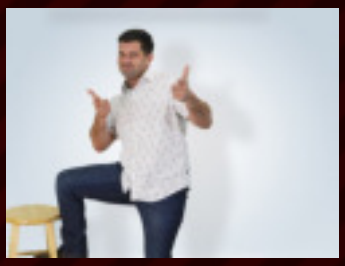
Please Welcome L.R.E.'s New Team Members!



Brian Panek
Design Specialist



Colin Way
Design Specialist



Denver Moody
Design Specialist



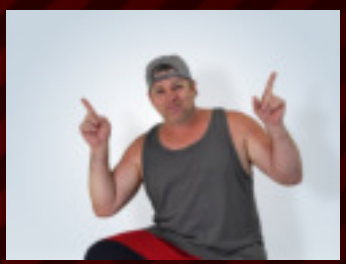
Tray Brass
Project Supervisor



Vic Gusmano
Project Supervisor



Whitney Roberts
Business Development



Mike Guy
Crew Supervisor



Levi O'Brien
Field Technician

Property Owners Helped



Design Specialist, Matt Kupic, consistently receives rave reviews from satisfied customers. Way to redefine, Matt!



Foundation problems are scary, but Jennifer Harris, Customer Care Specialist, always has a way of putting our customer's minds at ease.



Donovan Dokoupil (left), Tom Watson (center), and Lee Williams (right) make lasting impressions with our homeowners time and time again.

Thank You for Providing Peace of Mind

I had some concrete settling around my pool and driveway. I called LRE and Matt came out to my house and went over a plan to address my issues. I couldn't get the project done right away because of some other obligations I had. Matt stayed in touch with me along the way and was very understanding of my situation. I was able to go with the project and Matt gave me a better deal than we agreed to begin with. The project is done and I no longer worry about my pool etc. Thank you Matt for sticking with me and you LRE for helping me financially and getting my piece of mind back.

John A
Palm Harbor, FL.

Fair & Quick

I contacted L.R.E to assist with a settling problem where we had previously had an oversized hot tub on our pool deck. L.R.E was great. They were fairly priced, quick to respond, did the job as scheduled and most importantly did a QUALITY job. I highly recommend Matt and the L.R.E. Team!

Mark T.
Oldsmar, FL

L.R.E. Provided a Solid Foundation

I'm having the foundation on an older home completely redone. After the work was started, everyone involved in the three week process has been so nice, responsive and professional. Jennifer in the office has been especially nice and all the guys on site are so courteous and enjoyable to be around. And most importantly, I feel that the house is solid and I don't have to worry anymore. I highly recommend LRE!

Cindy O.
St. Petersburg FL.

A Caring Attitude That is Second to None

We started with getting a quote on some subfloor repairs and installing clean space in the crawl space. When the LRE crew began the demo they discovered that the subfloor and crawl space was much worse than originally anticipated. Immediately Lee, Donovan and Tom met with me to discuss our options and the new pricing. A new quote was agreed to and the work began. Lee and his crew did an amazing job. We could not be happier with the sense of urgency and the true caring attitude that was demonstrated by Lee and his team. We highly recommend LRE

Joe D.
Forest City, FL.

QUOTE OF THE QUARTER

"People who succeed at the highest level are not lucky; they're doing something differently than everyone else."

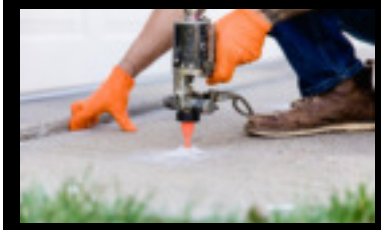
-Tony Robbins

Repair Review: 4-Part Concrete Protection System



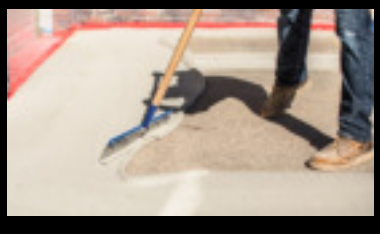
Even though concrete is a sturdy, reliable material, over time problems can develop that need to be dealt with. Concrete is often poured over loose, weak or backfill soil during a home's construction. Over time, the soil can settle and shrink in dry conditions, or soften and wash away completely as water runs down through cracks and joints. The voids that are left cause the concrete to shift and settle– creating cracked, uneven and hazardous surfaces. Problems also happen on the surface of the concrete. When water is absorbed, the moisture can either evaporate too quickly, causing spider-cracking, or freeze and thaw repeatedly, causing pitting and flaking. Concrete in a state of disrepair can create eyesores and tripping hazards around your property. Rather than putting your family and friends in danger, it's a good idea to speak with a concrete contractor about how concrete slab repair could be right for you.

At L.R.E. Ground Services, the first step in our concrete repair is to access the damage to the concrete and determine what method of repair is needed. Your first instinct may be to remove the concrete and pour a new slab, however, most of the time there are less intensive ways of correcting cracked concrete depending on the need. For instance, L.R.E.'s 4-part Concrete Protection System (CPS) can rewind the clock on your tired, broken, sunken old concrete slabs and make them look and perform as if they were just poured. First, Polylevel lifts, levels and supports your slabs. Then your concrete is power-washed to open up its pores and rid it of any debris. Next, the cracks in your concrete are sealed and repaired. Then, ResurfacePro is applied to the concrete for a like-new look. A coat of tinted concrete sealer ensures years of protection. And finally, control joints are sealed with NexusPro. Best of all, your concrete is ready in just 48 hours!



1. *Lift & Level Concrete Slabs*

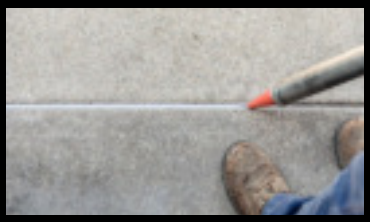
2. *Coat Old Concrete With Polymer Cement*





3. *Work Sealer Into Surfaces to Create Protective Barrier.*

4. *Seal Control Joints*



Announcements

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Mike Skiles	3
Rob Kane	3
Sean Bishop	2
Anthony Brudevold	2
Ryan Burgess	2
Mike Guy	2
Rick Preslicka	2





HELP US STOP THE SPREAD OF CORONAVIRUS

WASH HANDS OFTEN
WITH WARM SOAP AND WATER FOR AT LEAST 20 SECONDS.





KEEP HANDS AWAY
FROM MOUTH, NOSE AND EYES TO AVOID TRANSFERRING GERMS.



COVER COUGHS & SNEEZES
WITH A TISSUE, THEN THROW TISSUE AWAY AND WASH YOUR HANDS.

CLEAN & DISINFECT
FREQUENTLY USED SURFACES LIKE DESKS, LIGHT SWITCHES, DOORKNOBS, AND COMPUTERS.

IF YOU FEEL SICK STAY HOME
FROM WORK, SCHOOL, OR OTHER ACTIVITIES AND AVOID CLOSE CONTACT WITH OTHERS

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